



To: All Carolina Orthotics & Prosthetics Employees  
From: Administration  
Date: April 1, 2020  
RE: CARES Act Initial Response

As we wake up each day, the shifts in the world have a different impact for every one of us. For some, it may be a sick loved one, for others the fear and anxiety of how these changes may impact your friends and family. For all of us, the impact of being restricted, both to our homes and place of work, and the financial impact it is having for all households is creating much anxiety. These are not things unique to Carolina Orthotics & Prosthetics and their staff, people across the entire world are suffering.

On Friday, March 27th the CARES Act was signed into law, we are reviewing its many provisions so we can understand how the programs can affect our employees as well as the company. Every day there is additional information being shared as to federal and state programs to assist with employees and business in this time of crisis. Some of it is very misleading because it has not actually been passed yet or the legal policies have not been clarified as to how they apply and to which groups. We want to assure you that we have a team of people working with our legal counsel to ensure we understand all the options we have and will continue to make sure, when applicable, they are available for you and your families.

In an effort to remain safe, as a reminder, if you are still being allowed to see patients for hospital, nursing homes or out calls, gloves and masks should be worn before entering the premises and throughout the duration of the visit.